

ABSTRACT

The purpose of this study is to determine and analyze the motivation of achievement and work competence on employee performance at PT.TASPEN BANDUNG. The sample in this research is all employees of PT.TASPEN Bandung which amounts to 60 employees. This research uses quantitative quantitative, data collected with questionnaire data. The method of data analysis used is multiple linear regression analysis. The results of this verifikatif analysis shows that the achievement motivation has a significant influence in theory on employee performance and work competence influence theoretically together on the performance of employees at PT.TASPEN Bandung. Where the coefficient of determination (R^2) of 0.701 which means means affect the independent variables (achievement motivation and work competence) to the dependent variable (performance) of 70.10% and the remaining 29.90% influenced by other variables that are not in carefully.

Keywords: Achievement Motivation, Work Competence and Performance.